



# S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NAGPUR

(An Autonomous Institute, Affiliated to R.T.M. Nagpur University)  
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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: A Spiritual Beginning (Yoga & Meditation)

| Report Summary                        |  |
|---------------------------------------|--|
| Name of Activity                      | A Spiritual Beginning (Yoga & Meditation)  |
| Date of Activity                      | Day – 2 to Day-5, 8th Sep 2025 to 11 <sup>th</sup> Sep. 2025   |
| Name of Internal Coordinator          | <i>Prof. Nilesh Zalke</i>  |
| Name and designation of Guest Speaker | Prof. Nisha Patodiya,<br>ETC department, SBJITMR   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur  |
| Purpose of Activity                   | The primary aim of starting the day with Yoga and Meditation was to help students achieve physical relaxation, mental clarity, and emotional stability, thereby preparing them to embrace academic challenges with a calm and focused mindset. This practice encourages self-awareness, discipline, and a healthy lifestyle from the very beginning of their professional journey.   |
| Participant                           | Around 600 Students for the all the days and all the First Year Faculties  |
| Summary of Activity                   | <p>The second to fifth days of the B.Tech First Year Induction Program at SBJITMR began with “A Spiritual Beginning”, which included sessions on Yoga and Meditation aimed at enhancing students’ physical well-being and mental focus. These sessions were conducted by Prof. Nisha Patodiya from the Electronics and Telecommunication Engineering (ETC) Department, under the guidance of Internal Coordinator Prof. Nilesh Zalke.</p> <p>The spiritual start helped create a calm and balanced atmosphere for students, fostering self-discipline, mindfulness, and readiness for academic life. The sessions received active participation and positive feedback, laying a strong foundation for the days ahead in the induction program.</p> |

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| 1       | Notice Made         | Yes            |        |
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| 3       | Photographs         | Yes            |        |

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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Academic Rules and Regulations

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Academic Rules and Regulations  |
| Date of Activity                      | Day – 2, 8th Sep 2025   |
| Name of Internal Coordinator          | <i>Prof. Sheenam Khan, SBJITMR</i>  |
| Name and designation of Guest Speaker | <i>Dr. Pankaj Thote</i><br>Dean - Academics, SBJITMR  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To familiarize students with the academic framework and institutional policies, ensuring they understand the rules and guidelines necessary for disciplined and effective learning throughout their course.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | The session on Academic Rules and Regulations, conducted by <b>Dean - Academics, Dr. Pankaj Thote</b> , was an informative and essential part of the induction program for first-year B.Tech students. During this session, Dr. Thote thoroughly explained the academic policies of the institute, including the structure of the curriculum, grading and evaluation methods, attendance requirements, and the overall code of conduct expected from students. Emphasis was placed on the importance of discipline, punctuality, and adherence to academic norms to ensure smooth progress throughout the degree program. The session also provided students with clarity on various administrative procedures and highlighted the support systems available for academic guidance and problem-solving. This session played a crucial role in setting the tone for the students' academic life by helping them understand their responsibilities and the framework within which they will pursue their education. |



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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### *PRATYUSH-25*

#### Report: The Controller of Examinations (COE) Presentation

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | The Controller of Examinations (COE) Presentation   |
| Date of Activity                      | Day – 2, 8th Sep 2025   |
| Name of Internal Coordinator          | Prof.Shubham Nimbarte,<br>SBJITMR   |
| Name and designation of Guest Speaker | Mr.Pankaj Jaiswal,<br>The Controller of Examinations (COE) , SBJITMR  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To familiarize students with the examination processes, rules, and evaluation system to ensure transparency and smooth conduct of assessments.  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | Mr. Pankaj Jaiswal, Controller of Examinations (COE) at SBJITMR, conducted an insightful session for the first-year B. Tech students as part of the induction program. The session focused on familiarizing students with the examination procedures, important rules, and regulations related to assessments. He explained the evaluation system, examination schedules, code of conduct during exams, and the process for handling grievances or discrepancies. The session aimed to ensure transparency and build students' confidence in the examination system, helping them understand the significance of academic integrity and the importance of adhering to examination guidelines. |



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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Digital Wellness

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Digital Wellness  |
| Date of Activity                      | Day – 2, 8th Sep 2025   |
| Name of Internal Coordinator          | Ms Juhi Thawani,<br>SBJITMR,<br>Nagpur  |
| Name and designation of Guest Speaker | Dr.Prem Lal Patel,<br>Director of VNIT,<br>Nagpur   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To raise awareness among students about maintaining a healthy balance between digital technology use and real-life engagement for overall well-being.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>The second day of the Induction Program at SB Jain College, Nagpur, was held on 8th September 2025. It was the fifth session of the day, and the program was graced by the Chief Guest, Professor Prem Lal Patel, Director of VNIT, Nagpur, and In-charge Director of IIIT Nagpur and IIIT Pune. Prof. Patel is also Professor (HAG) of Hydraulics and Water Resources, Department of Civil Engineering, SVNIT Surat, and has held several significant academic and administrative positions.</p> <p>Prof. Patel delivered a keynote address on Digital Wellness, emphasizing the importance of balancing technology use with real-world engagement.</p> <p>Dr. Vishnu Pratap Singh, Department of Mathematics, VNIT, also addressed the students, providing insights on Digital Wellness and informing them about the Digital Wellness course currently being conducted at VNIT, encouraging active participation.</p> <p>The session inspired students to reflect on their digital habits and adopt a balanced approach to technology use in their daily lives.</p> <p>The session was highly successful, offering students valuable perspectives and marking a productive continuation of the second day of the induction program at SB Jain College, Nagpur.</p> |

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Lat 21.213815° Long 78.974619°  
08/09/2025 02:52 PM GMT +05:30

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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### *PRATYUSH-25*

#### Report: Life Skills – Time and Stress Management.

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Life Skills – Time and Stress Management.   |
| Date of Activity                      | Day – 2, 8th Sep 2025, Monday   |
| Name of Internal Coordinator          | Prof. Imran Khan  |
| Name and designation of Guest Speaker | Dr. Madhavi A. Mardikar,<br>Professor in Physical Education, Nagpur University  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To equip students with essential life skills for effective time management and stress coping strategies to support their academic and personal success.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>On Day 2 of the B.Tech First Year Induction Program at S. B. Jain Institute of Technology, Management and Research, a session on “Life Skills – Time and Stress Management” was conducted to help students navigate the academic and personal challenges of college life.</p> <p>The session was hosted by Prof. Imran Khan from the Department of Humanities and featured a keynote address by the distinguished Dr. Madhavi A. Mardikar, Professor of Physical Education. With over 27 years of experience, Dr. Mardikar is a recipient of several prestigious awards, including the National Award for Best Physical Education Teacher (2022), and is also a former state-level volleyball player.</p> <p>Drawing from her rich professional and athletic background, Dr. Mardikar shared valuable insights on managing time effectively and coping with stress—skills essential for success both inside and outside the classroom. The session was highly engaging and served as an inspiring start to the students' academic journey.</p> |



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### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Society of Automotive Engineers (SAE) Club

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Society of Automotive Engineers (SAE) Club  |
| Date of Activity                      | Day – 2, 8th Sep 2025   |
| Name of Internal Coordinator          | <i>Prof. Imran Khan,</i><br><i>SBJITMR, Nagpur</i>  |
| Name and designation of Guest Speaker | Prof. Gaurav Mohite,<br>Mechanical Engineering Department,<br>SBJITMR   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To motivate and inform students about the SAE Club as a platform for practical learning, skill development, and innovation, encouraging them to participate in real-world engineering projects that complement their academic education.  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | The session introduced first-year students to the dynamic and innovative world of the Society of Automotive Engineers (SAE) Club at SB Jain Institute. Through an engaging presentation by Prof. Gaurav Mohite from the Mechanical Engineering Department, students learned about the club's unique opportunity to design, build, and race cars on competitive national and international platforms. The session highlighted how the SAE Club goes beyond theoretical classroom learning by offering hands-on experience in design, software, hardware, and teamwork. Prof. Mohite emphasized the club's role in fostering innovation, leadership, communication, and project management skills among students. The session was highly motivating, encouraging students from all engineering branches to explore and actively participate in SAE activities, thereby preparing them to become future-ready engineers. |



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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### *PRATYUSH-25*

#### Report: Universal Human Values

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Universal Human Values  |
| Date of Activity                      | Day – 2, 8th Sep 2025   |
| Name of Internal Coordinator          | Prof. Shama Khan,<br>SBJITMR  |
| Name and designation of Guest Speaker | Dr. Dilip Rana,<br>SBJITMR  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To instill essential ethical principles and universal values in students, fostering holistic development and encouraging socially responsible behavior throughout their academic and professional careers.  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | Dr. Dilip Rana conducted an enlightening session on Universal Human Values as part of the B.Tech First Year Induction Programme. The session focused on the importance of ethical behavior, empathy, respect, and integrity in both personal and professional life. Students were encouraged to reflect on core human values that transcend cultural and social boundaries, helping them develop a strong moral foundation. The session aimed to nurture responsible and compassionate future engineers who are aware of their role in society and committed to contributing positively to the community. |

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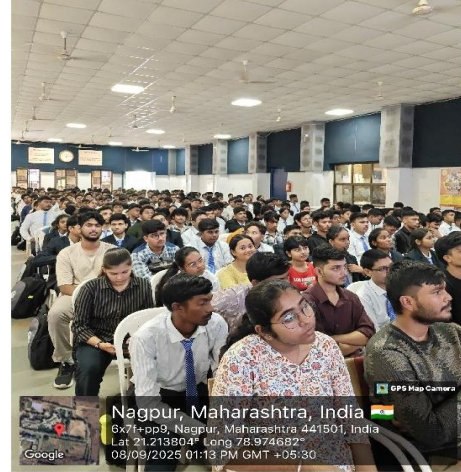
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### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Aptitude in Campus Drive – Why it’s the first step to your dream job

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Aptitude in Campus Drive – Why it’s the first step to your dream job  |
| Date of Activity                      | Day – 3, 9th Sep 2025   |
| Name of Internal Coordinator          | Prof.Vrushabh Siddhu,<br>SBJITMR, Nagpur  |
| Name and designation of Guest Speaker | Mr.Vinayak Ji.  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To help students understand the importance of aptitude skills in campus recruitment processes and to encourage early preparation as a key step toward achieving their career aspirations.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>The third day of the Induction Program at SB Jain College, Nagpur, was held on 9th September 2025. It was the Second session of the day, and the program was graced by the Chief Guest, Mr. Vinayak G, a seasoned aptitude trainer with extensive experience in both students training and working with multinational companies, delivered an insightful lecture on the topic "<i>Aptitude in Campus Drive – Why It’s the First Step to Your Dream Job.</i>" In his session, he emphasized the critical role aptitude tests play in the recruitment process, especially during campus placements. Drawing from his vast industry knowledge, Mr. Vinayak highlighted how strong aptitude skills can set candidates apart and serve as a gateway to securing interviews with top companies. His engaging lecture not only clarified core concepts in aptitude but also motivated students to view aptitude preparation as a foundational step toward achieving their career goals.</p> <p>.The session was highly successful, offering students valuable perspectives and marking a productive continuation of the second day of the induction program at SB Jain College, Nagpur.</p> |

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#### *PRATYUSH-25*

#### Report: Session by Dean Students Affairs

| Report Summary                               |  |
|--|--|
| <b>Name of Activity</b>                      | Session by Dean Students Affairs   |
| <b>Date of Activity</b>                      | Day – 3, 9th Sep 2025  |
| <b>Name of Internal Coordinator</b>          | Mr. Yogesh Panke,<br>SBJITMR, Nagpur   |
| <b>Name and designation of Guest Speaker</b> | Dr. Yogesh Shinde,<br>Dean Students Affairs,<br>SBJITMR, Nagpur  |
| <b>Place of Activity</b>                     | Canteen Hall, SBJITMR, Nagpur  |
| <b>Purpose of Activity</b>                   | To inform students about the support services and developmental opportunities offered by the Student Affairs department, encouraging holistic growth beyond academics.   |
| <b>Participant</b>                           | Around 700 B. Tech First Year Students and all the First Year Faculties  |
| <b>Summary of Activity</b>                   | <p>As part of the B.Tech First Year Induction Programme at SBJITMR, Nagpur, an informative and motivational session was conducted by Dr. Yogesh Shinde, Dean – Student Affairs. The session aimed to familiarize students with the various services, support systems, and developmental opportunities offered by the Student Affairs department. Dr. Shinde elaborated on how the department plays a pivotal role in ensuring the holistic well-being of students by offering guidance, mentorship, and counseling services.</p> <p>He highlighted the importance of maintaining a healthy balance between academics and personal growth, encouraging students to actively participate in extracurricular and co-curricular activities. Through real-life examples and interactive discussion, Dr. Shinde emphasized how involvement in campus life helps students build essential life skills such as leadership, communication, teamwork, and emotional resilience.</p> <p>The session was well-received by the students, as it provided them with a clear understanding of the resources available to them and encouraged them to take initiative in shaping their own college experience in a meaningful and fulfilling way.</p> |



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#### PRATYUSH-25

#### Report: Language Proficiency

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Language Proficiency  |
| Date of Activity                      | Day – 3, 9th Sep 2025   |
| Name of Internal Coordinator          | Prof Pritika Holey<br>Assistant Professor,<br>First Year Department.  |
| Name and designation of Guest Speaker | Mr.Vinayak Ji.  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To develop students' basic communication skills in English and build their confidence in speaking, listening, reading, and writing for effective academic and professional communication.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | As part of the Student Induction Program at SB Jain College, an engaging and interactive session on Language Proficiency was conducted by Vinayak Ji. The session aimed at enhancing the students' communication skills through a variety of hands-on activities, including self-introductions, expressing opinions, listening comprehension tasks, group discussions, and basic reading and writing exercises. These activities helped students assess their current language abilities and identify areas for improvement. Vinayak Ji effectively demonstrated strong communication skills, serving as a role model for students. The session was well-received and proved beneficial in building confidence and encouraging active participation in future academic and professional settings. |



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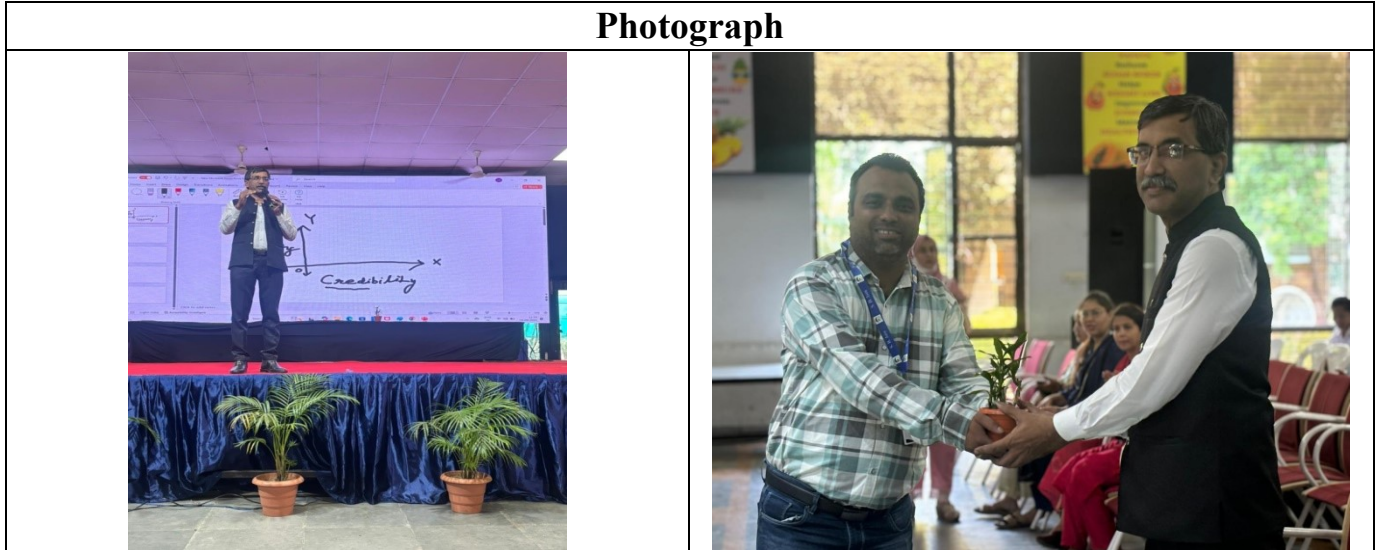
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#### PRATYUSH-25

#### Report: Library Presentation

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Library Presentation  |
| Date of Activity                      | Day – 3, 9th Sep 2025   |
| Name of Internal Coordinator          | Dr. Khushbu Sharma, SBJITMR, Nagpur   |
| Name and designation of Guest Speaker | Dr. Shruti Manohare, Librarian, SBJITMR, Nagpur   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To familiarize new students with the library's facilities, resources, and services, encouraging its use for academic success and developing information literacy skills, while also explaining library rules and the importance of academic integrity. T  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>As part of the Induction Program for newly admitted B.Tech First Year students at SBJITMR, a library orientation session was conducted by Dr. Shruti Manohare, Librarian.</p> <p>The session aimed to familiarize students with the library's resources, services, and facilities, helping them develop effective academic and research habits from the beginning of their engineering journey.</p> <p>Dr. Manohare explained the following key aspects:</p> <ul style="list-style-type: none"><li>• Library Resources: Availability of textbooks, reference books, journals, e-resources, and digital learning platforms.</li><li>• Facilities &amp; Services: Issue/return system, reading halls, digital library access, and online databases.</li><li>• Rules &amp; Guidelines: Library usage policies, code of conduct, and best practices for responsible resource utilization.</li><li>• Skill Development: Importance of reading, research support, and effective use of library tools for academic excellence.</li></ul> <p>The session was highly informative and interactive, motivating students to make optimum use of the library for their academic growth.</p> |



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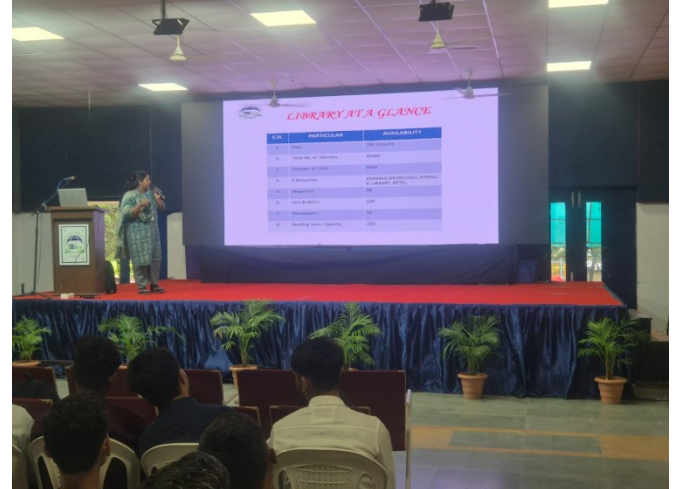
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## FIRST YEAR ENGINEERING DEPARTMENT

### Photograph



### Details of Data Recorded

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| 1       | Notice Made         | Yes            |        |
| 2       | Circular Made       | Yes            |        |
| 3       | Photographs         | Yes            |        |

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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: DI,DS, and LR in Campus Placement Drives

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | DI,DS, and LR in Campus Placement Drives  |
| Date of Activity                      | Day – 4, 10th Sep 2025  |
| Name of Internal Coordinator          | Prof. Pranit Masurkar   |
| Name and designation of Guest Speaker | Mr.Vinayak Ji,<br>SBJITMR, Nagpur   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To orient first-year students about industry trends, future workplace expectations, and recruiter’s perspective on employability skills.  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>The Four day of the Induction Program at SB Jain College, Nagpur, was held on 10th September 2025. It was the Second session of the day, and the program was graced by the Chief Guest, Mr. Vinayak G, a seasoned aptitude trainer with extensive experience in both students training and working with multinational companies, delivered an insightful lecture on the topic "DI, DS, and LR in Campus Placement Drives." In his session, he emphasized the critical role aptitude tests play in the recruitment process, especially during campus placements. Drawing from his vast industry knowledge, Mr. Vinayak highlighted how strong aptitude skills can set candidates apart and serve as a gateway to securing interviews with top companies. His engaging lecture not only clarified core concepts in aptitude but also motivated students to view aptitude preparation as a foundational step toward achieving their career goals.</p> <p>.The session was highly successful, offering students valuable perspectives and marking a productive continuation of the second day of the induction program at SB Jain College, Nagpur.</p> |

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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Quantitative Section of campus Placement Drives

| Report Summary                        |  |
|---------------------------------------|--|
| Name of Activity                      | Quantitative Section of campus Placement Drives  |
| Date of Activity                      | Day – 4, 10th Sep 2025   |
| Name of Internal Coordinator          | Prof.Aparna Narad,<br>SBJITMR, Nagpur  |
| Name and designation of Guest Speaker | Mr.Vinayak Ji.   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur  |
| Purpose of Activity                   | To equip students with the skill of Quantitative aptitude of campus Placement.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties  |
| Summary of Activity                   | <p>The First Year Engineering Department of S. B. Jain Institute of Technology, Management &amp; Research organized the Student Induction Program – 'PRATYUSH – 25' for the newly admitted B. Tech First Year students (Session 2025–26).</p> <p>The fourth day of the Induction Program was held on 10th September 2025. It was the Second session of the day, and the program was graced by the Chief Guest, Mr. Vinayak G The program aimed to orient students towards academic life, build confidence, and motivate them for the challenges ahead.</p> <p>The program witnessed an enthusiastic participation of students. The session was addressed by eminent speakers, who emphasized the importance of discipline, skill development, and active participation in academic as well as extracurricular activities. The event included interactive sessions where students got an opportunity to express their thoughts and queries.</p> |

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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

#### Report: Soft Skills and Communication Foundation

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Soft Skills and Communication Foundation  |
| Date of Activity                      | Day – 4, 10th Sep 2025  |
| Name of Internal Coordinator          | Prof. Bharati Kapgate,<br>SBJITMR, Nagpur   |
| Name and designation of Guest Speaker | Prof. Sheenam Khan,<br>SBJITMR, Nagpur  |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To equip students with essential soft skills and communication techniques that enhance their interpersonal effectiveness and prepare them for professional success.   |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>A key session on <b>Soft Skills and Communication Foundation</b> was conducted by <b>Prof. Sheenam Khan</b> from the Humanities Department at SBJITMR. This session aimed to introduce first-year B. Tech students to the fundamental soft skills necessary for personal and professional success. Prof. Khan emphasized the importance of effective communication, interpersonal skills, emotional intelligence, and professional etiquette in building a strong foundation for career development.</p> <p>Through interactive discussions and practical exercises, students were encouraged to enhance their listening, speaking, and teamwork abilities. The session also highlighted how these skills complement technical knowledge, preparing students to thrive in collaborative work environments and diverse professional settings. Overall, the session provided valuable insights and tools to help students improve their communication and interpersonal effectiveness.</p> |



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## FIRST YEAR ENGINEERING DEPARTMENT

### B. Tech First Year Student Induction Program, Session 2025-26

#### PRATYUSH-25

### Report: Industry Landscape, Future of Work & Why Companies Hire YOU – Recruiter’s Perspective

| Report Summary                        |   |
|---------------------------------------|---|
| Name of Activity                      | Industry Landscape, Future of Work & Why Companies Hire YOU – Recruiter’s Perspective   |
| Date of Activity                      | Day – 5, 11th Sep 2025  |
| Name of Internal Coordinator          | Prof. Rashmi N Deshmukh<br>SBJITMR, Nagpur  |
| Name and designation of Guest Speaker | Mr. Jay Padwekar , Infocepts MBA HR<br>Mr. Vinay Sakarkar, Infocepts.   |
| Place of Activity                     | Canteen Hall, SBJITMR, Nagpur   |
| Purpose of Activity                   | To orient first-year students about industry trends, future workplace expectations, and recruiter’s perspective on employability skills.  |
| Participant                           | Around 700 B. Tech First Year Students and all the First Year Faculties   |
| Summary of Activity                   | <p>The session on Industry Landscape, Future of Work &amp; Why Companies Hire YOU – Recruiter’s Perspective was conducted by Mr. Jay Padwekar and Mr. Vinay Sakarkar during the first-year induction program at S. B. Jain Institute of Technology, Management and Research, Nagpur.</p> <p>Both speakers shared valuable insights about the current industry trends, evolving job market, and skills expected from young professionals. They highlighted how rapid technological changes, digital transformation, and globalization are reshaping the way organizations function and how future jobs will demand adaptability, continuous learning, and problem-solving abilities.</p> <p>The recruiters emphasized that companies today do not just look for academic excellence but also for qualities such as communication skills, teamwork, leadership potential, creativity, and a positive attitude. They explained the recruiter’s perspective on hiring and stressed that students must build both technical competence and soft skills to stand out in a competitive job market.</p> <p>Overall, the session was highly informative and motivating, giving students a clear direction on how to prepare themselves for future careers and what qualities will make them employable in leading organizations.</p> |



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