

**S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT
& RESEARCH, NAGPUR.**

(An Autonomous Institute, Affiliated to RTMNU, Nagpur)

DEPARTMENT OF MANAGEMENT

*Vision: To become a premier business school recognized for its academic excellence, industrial exposure and research that
leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world*



**CONSOLIDATED FEEDBACK
2022-23(Even)
MBA**

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2.	Student Feedback –I <ul style="list-style-type: none">• MoM of student feedback I (II & IV Sem.)• Action Taken Report on Feedback I (II & IV Sem.)• Analysis Report on Feedback I ((II & IV Sem) Student Feedback –II <ul style="list-style-type: none">• MoM of student feedback II (II & IV Sem)• Action Taken Report on Feedback II ((II & IV Sem.)• Analysis Report on Feedback II (II & IV Sem.) Consolidated Report on Student Feedback I & II
3.	Student Satisfaction Survey <ul style="list-style-type: none">• MoM of Student Satisfaction Survey (II & IV Sem)• Analysis Report on Student Satisfaction Survey (II & IV Sem.)• Letter to Principal office on Student Satisfaction Survey
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5.	<p>Teacher Feedback</p> <ul style="list-style-type: none">• MOM on Teacher Feedback.• Action Taken Report on Teacher Feedback.• Letter to Principal office on Teacher Feedback.
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Departmental Vision - Mission

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Vision:-

To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world.

Mission:-

- To foster a passion for learning and creative thinking among all stakeholders.
- To impart and nature managerial and entrepreneurial skills in the students.
- To build intellectual capital through faculty development, research, consultancy and publication by creating a conducive learning environment.

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Student Feedback- I



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Student Feedback Analysis Session: 2022-2023 (EVEN Semester) Semester – II

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	II	Strategic Management	Dr. Mahesh Chopde	79.51	Very Good
2		Research Methodology	Dr. Sunita Gujar	70.37	Very Good
3		Project Management	Prof. Swati Goyal	68.04	Good
4		Financial Management	Prof. Hemraj Kawadkar	87.42	Excellent
5		Human Resource Management	Dr. Sunita Gujar	70.09	Very Good
6		Marketing Management	Prof Varun Dubey	87.01	Excellent
7		Leadership and Team Effectiveness	Prof. Aditya Talankar	66.62	Good
8		Cost and Management Accounting	Prof. Hemraj Kawadkar / Prof. Swati Goyal	83.70	Very Good
9		Employability Skill Enhancement-II	Prof. Nikhil Bangde	79.43	Very Good
10		Business Ethics	Prof. Aditya Talankar	65.16	Good
11		Entrepreneurship and Innovation	Prof. Varun Dubey	81.60	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
(Head of Department)



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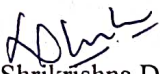


Session: 2022-2023 (EVEN Semester)
Semester – II
Action Taken Report on Student Feedback – I

The department has conducted the Student Feedback – I in the month of June-2023 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
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Date: 19-06-2023

Minutes of Meeting (Semester – II)

The meeting of the HoD with all the faculty members conducted on 19/06/2023 at 5:00pm.

Following points were discussed in the meeting:

- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan.
- The faculty members have been advice to use multimedia, animations in the class presentation to enhance the quality of teaching imparted.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Dr. Mahesh Chopde	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Varun Dubey	Asst. Professor	
6	Dr. Sunita Gujar	Asst. Professor	
7	Prof. Aditya Talankar	Asst. Professor	
8	Prof. Swati Goyal	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)



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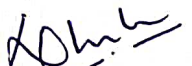
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Student Feedback Analysis Session: 2022-2023 (EVEN Semester) Semester – IV

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	Strategic Human Resource Management	Dr. Mahesh Chopde	77.19	Very Good
2		Financial Market and Services	Prof Nikita Humane	71.82	Very Good
3		International Human Resource Management	Dr. Sunita Gujar	79.17	Very Good
4		Integrated Marketing Comm. & Advertising Management	Prof Varun Dubey	75.45	Very Good
5		Strategic Financial Management	Prof. Hemraj Kawadkar	78.86	Very Good
6		Consumer Buying Behavior	Prof Nikhil Bangde	75.58	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	< 40%


Dr. Shrikrishna Dhale
(Head of Department)



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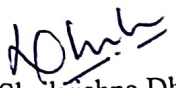


Session: 2022-2023 (EVEN Semester)
Semester – IV
Action Taken Report on Student Feedback – I

The department has conducted the Student Feedback – I in the month of June-2023 for MBA Semester IV students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
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Date: 19-06-2023

Minutes of Meeting (Sem. – IV)

The meeting of the HoD with all the faculty members conducted on 19/06/2023 at 5:00pm.

Following points were discussed in the meeting:

- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan.
- The faculty members have been advice to use multimedia, animations in the class presentation to enhance the quality of teaching imparted.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Dr. Mahesh Chopde	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Varun Dubey	Asst. Professor	
6	Dr. Sunita Gujar	Asst. Professor	
7	Prof. Nikita Humane	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

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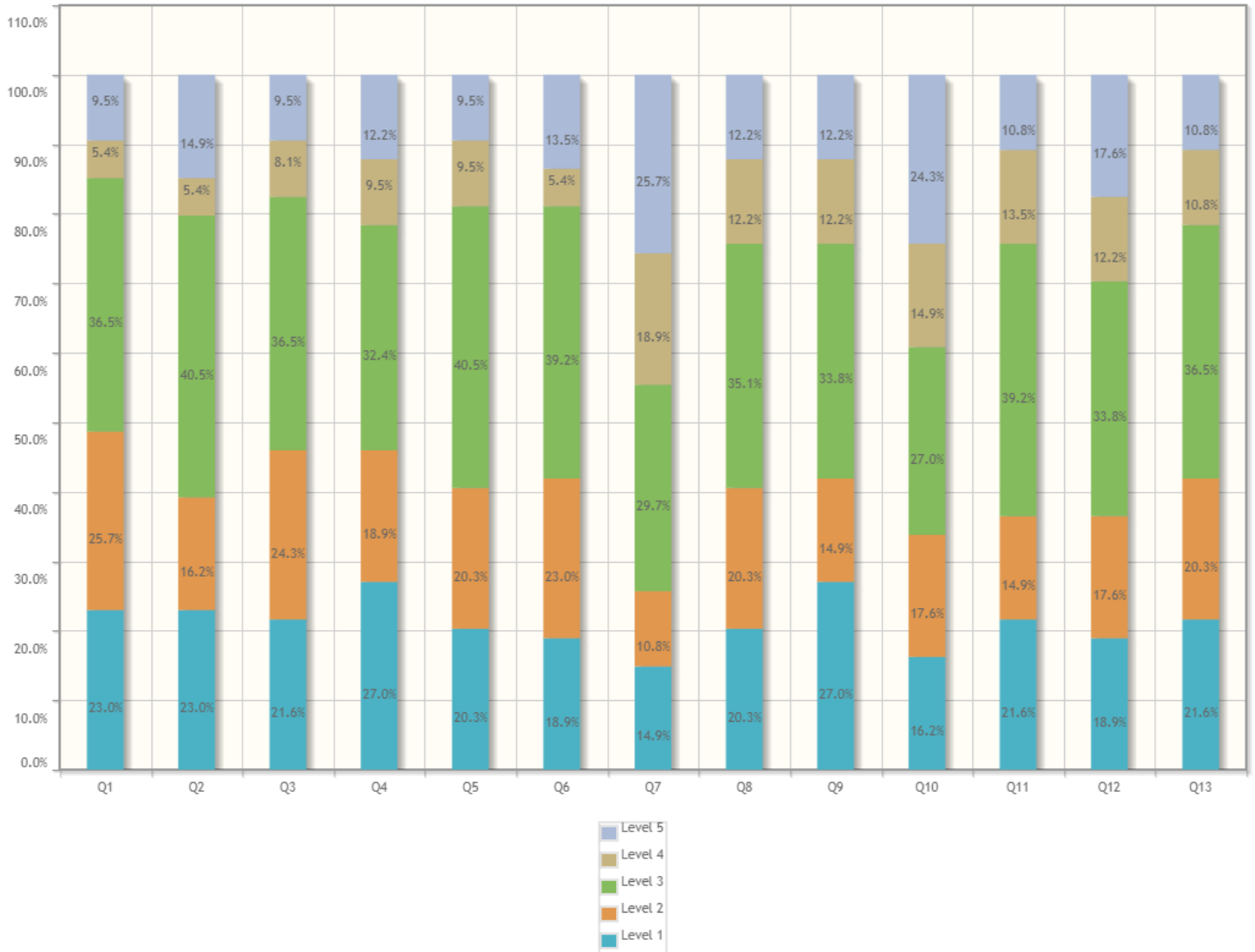


Facility Feedback

Survey Details - Detailed & Summary Report

Survey: 22-24 Facility Feedback	Survey Type: Fresh Survey
Survey For: Facility Feedback	Program: Master of Business Administration in Business Administration

Detailed Report



1. Mechanism and approach to provide exposure to external world through Internships, Field Visits, Guest Lectures, Expert Talks etc.	Responses	Weighted Responses	Percent
1. 5. Excellent	17	85	22.97%
2. 4. Very Good	19	76	25.68%
3. 3. Good	27	81	36.49%
4. 2. Fair	4	8	5.41%
5. 1. Poor	7	7	9.46%
Total	74	257	69.46%



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2. Infrastructure (Furniture/Black Board / Illumination/Ventilation etc.)	Responses	Weighted Responses	Percent
1. 5. Excellent	17	85	22.97%
2. 4. Very Good	12	48	16.22%
3. 3. Good	30	90	40.54%
4. 2. Fair	4	8	5.41%
5. 1. Poor	11	11	14.86%
Total	74	242	65.41%

3. Mechanism and approach to deal with students/parents grievances	Responses	Weighted Responses	Percent
1. 5. Excellent	16	80	21.62%
2. 4. Very Good	18	72	24.32%
3. 3. Good	27	81	36.49%
4. 2. Fair	6	12	8.11%
5. 1. Poor	7	7	9.46%
Total	74	252	68.11%

4. Students guidance and mentoring facilities	Responses	Weighted Responses	Percent
1. 5. Excellent	20	100	27.03%
2. 4. Very Good	14	56	18.92%
3. 3. Good	24	72	32.43%
4. 2. Fair	7	14	9.46%
5. 1. Poor	9	9	12.16%
Total	74	251	67.84%

5. Support for co-curricular and extra-curricular activities	Responses	Weighted Responses	Percent
1. 5. Excellent	15	75	20.27%
2. 4. Very Good	15	60	20.27%
3. 3. Good	30	90	40.54%
4. 2. Fair	7	14	9.46%
5. 1. Poor	7	7	9.46%
Total	74	246	66.49%

6. Library Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	14	70	18.92%
2. 4. Very Good	17	68	22.97%
3. 3. Good	29	87	39.19%
4. 2. Fair	4	8	5.41%
5. 1. Poor	10	10	13.51%
Total	74	243	65.68%

7. Sports Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	11	55	14.86%
2. 4. Very Good	8	32	10.81%
3. 3. Good	22	66	29.73%



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7. Sports Facility	Responses	Weighted Responses	Percent
4. 2. Fair	14	28	18.92%
5. 1. Poor	19	19	25.68%
Total	74	200	54.05%

8. Canteen Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	15	75	20.27%
2. 4. Very Good	15	60	20.27%
3. 3. Good	26	78	35.14%
4. 2. Fair	9	18	12.16%
5. 1. Poor	9	9	12.16%
Total	74	240	64.86%

9. Transport Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	20	100	27.03%
2. 4. Very Good	11	44	14.86%
3. 3. Good	25	75	33.78%
4. 2. Fair	9	18	12.16%
5. 1. Poor	9	9	12.16%
Total	74	246	66.49%

10. Internet Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	12	60	16.22%
2. 4. Very Good	13	52	17.57%
3. 3. Good	20	60	27.03%
4. 2. Fair	11	22	14.86%
5. 1. Poor	18	18	24.32%
Total	74	212	57.30%

11. Housekeeping	Responses	Weighted Responses	Percent
1. 5. Excellent	16	80	21.62%
2. 4. Very Good	11	44	14.86%
3. 3. Good	29	87	39.19%
4. 2. Fair	10	20	13.51%
5. 1. Poor	8	8	10.81%
Total	74	239	64.59%

12. First Aid Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	14	70	18.92%
2. 4. Very Good	13	52	17.57%
3. 3. Good	25	75	33.78%
4. 2. Fair	9	18	12.16%
5. 1. Poor	13	13	17.57%
Total	74	228	61.62%



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SI No.	Stakeholder	Remarks
26	Response 26	Great
27	Response 27	Sports equipment are necessary
28	Response 28	Sports equipment should be available.
29	Response 29	Poor
30	Response 30	Excellent
31	Response 31	Good
32	Response 32	.
33	Response 33	Good
34	Response 34	Great faculty
35	Response 35	Very Good
36	Response 36	Amazing
37	Response 37	Good
38	Response 38	Good
39	Response 39	Good
40	Response 40	It was very nice
41	Response 41	Good
42	Response 42	No suggestion everything is little bit okay
43	Response 43	.
44	Response 44	Sports facilities not available
45	Response 45	Good
46	Response 46	All the facilities are good enough but ladies washroom are not ok
47	Response 47	Not delivered properly
48	Response 48	Washrooms should me cleaned properly
49	Response 49	Good
50	Response 50	No
51	Response 51	No
52	Response 52	Amazing
53	Response 53	Overall okay
54	Response 54	G
55	Response 55	Unhygienic washroom
56	Response 56	----
57	Response 57	No
58	Response 58	---
59	Response 59	---
60	Response 60	need improvement
61	Response 61	Good



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Sl No.	Stakeholder	Remarks
62	Response 62	Good!
63	Response 63	Good infrastructure
64	Response 64	No
65	Response 65	Good
66	Response 66	All facilities are good
67	Response 67	Please provide sports equipment
68	Response 68	Good
69	Response 69	Help Full
70	Response 70	Good
71	Response 71	need coolers in classroom in summer
72	Response 72	set position of fan atleast
73	Response 73	very good
74	Response 74	Good



Summary Report

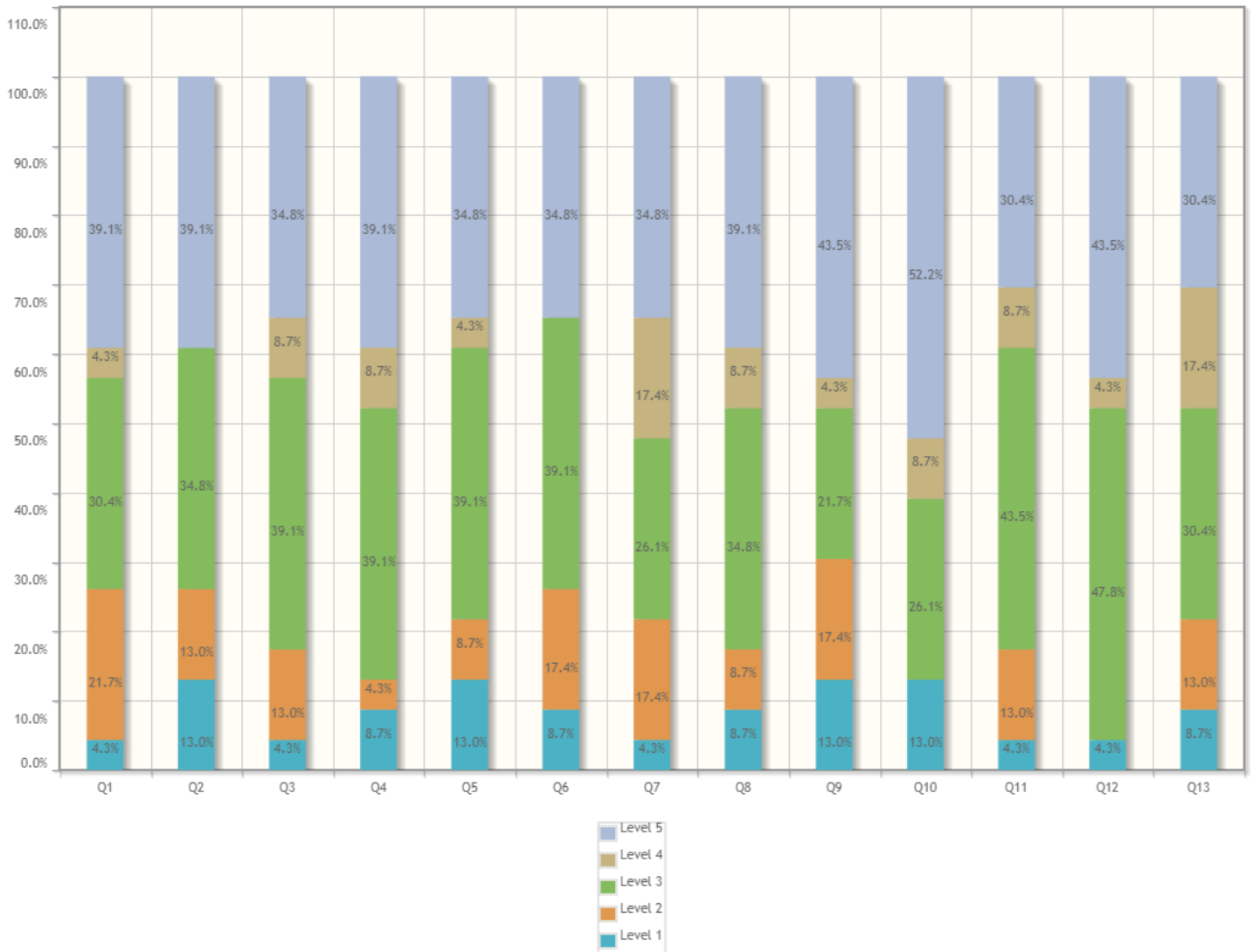
Number of people Responded / Total number of Responders is **74 / 188** People.

Questions	Total Response Count	Weighted Response Percent
Mechanism and approach to provide exposure to external world through Internships, Field Visits, Guest Lectures, Expert Talks etc.	257	69.46%
Infrastructure (Furniture/Black Board / Illumination/Ventilation etc.)	242	65.41%
Mechanism and approach to deal with students/parents grievances	252	68.11%
Students guidance and mentoring facilities	251	67.84%
Support for co-curricular and extra-curricular activities	246	66.49%
Library Facility	243	65.68%
Sports Facility	200	54.05%
Canteen Facility	240	64.86%
Transport Facility	246	66.49%
Internet Facility	212	57.30%
Housekeeping	239	64.59%
First Aid Facility	228	61.62%
Security Facility	245	66.22%
Total Feedback	3101	64.47%

Survey Details - Detailed & Summary Report

Survey: 21-23 Faculty Feedback	Survey Type: Fresh Survey
Survey For: Faculty Feedback	Program: Master of Business Administration in Business Administration

Detailed Report



1. Mechanism and approach to provide exposure to external world through Internships, Field Visits, Guest Lectures, Expert Talks etc.	Responses	Weighted Responses	Percent
1. 5. Excellent	1	5	4.35%
2. 4. Very Good	5	20	21.74%
3. 3. Good	7	21	30.43%
4. 2. Fair	1	2	4.35%
5. 1. Poor	9	9	39.13%
Total	23	57	49.57%



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2. Infrastructure (Furniture/Black Board / Illumination/Ventilation etc.)	Responses	Weighted Responses	Percent
1. 5. Excellent	3	15	13.04%
2. 4. Very Good	3	12	13.04%
3. 3. Good	8	24	34.78%
4. 2. Fair	0	0	0.00%
5. 1. Poor	9	9	39.13%
Total	23	60	52.17%

3. Mechanism and approach to deal with students/parents grievances	Responses	Weighted Responses	Percent
1. 5. Excellent	1	5	4.35%
2. 4. Very Good	3	12	13.04%
3. 3. Good	9	27	39.13%
4. 2. Fair	2	4	8.70%
5. 1. Poor	8	8	34.78%
Total	23	56	48.70%

4. Students guidance and mentoring facilities	Responses	Weighted Responses	Percent
1. 5. Excellent	2	10	8.70%
2. 4. Very Good	1	4	4.35%
3. 3. Good	9	27	39.13%
4. 2. Fair	2	4	8.70%
5. 1. Poor	9	9	39.13%
Total	23	54	46.96%

5. Support for co-curricular and extra-curricular activities	Responses	Weighted Responses	Percent
1. 5. Excellent	3	15	13.04%
2. 4. Very Good	2	8	8.70%
3. 3. Good	9	27	39.13%
4. 2. Fair	1	2	4.35%
5. 1. Poor	8	8	34.78%
Total	23	60	52.17%

6. Library Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	2	10	8.70%
2. 4. Very Good	4	16	17.39%
3. 3. Good	9	27	39.13%
4. 2. Fair	0	0	0.00%
5. 1. Poor	8	8	34.78%
Total	23	61	53.04%

7. Sports Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	1	5	4.35%
2. 4. Very Good	4	16	17.39%
3. 3. Good	6	18	26.09%



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7. Sports Facility	Responses	Weighted Responses	Percent
4. 2. Fair	4	8	17.39%
5. 1. Poor	8	8	34.78%
Total	23	55	47.83%

8. Canteen Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	2	10	8.70%
2. 4. Very Good	2	8	8.70%
3. 3. Good	8	24	34.78%
4. 2. Fair	2	4	8.70%
5. 1. Poor	9	9	39.13%
Total	23	55	47.83%

9. Transport Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	3	15	13.04%
2. 4. Very Good	4	16	17.39%
3. 3. Good	5	15	21.74%
4. 2. Fair	1	2	4.35%
5. 1. Poor	10	10	43.48%
Total	23	58	50.43%

10. Internet Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	3	15	13.04%
2. 4. Very Good	0	0	0.00%
3. 3. Good	6	18	26.09%
4. 2. Fair	2	4	8.70%
5. 1. Poor	12	12	52.17%
Total	23	49	42.61%

11. Housekeeping	Responses	Weighted Responses	Percent
1. 5. Excellent	1	5	4.35%
2. 4. Very Good	3	12	13.04%
3. 3. Good	10	30	43.48%
4. 2. Fair	2	4	8.70%
5. 1. Poor	7	7	30.43%
Total	23	58	50.43%

12. First Aid Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	1	5	4.35%
2. 4. Very Good	0	0	0.00%
3. 3. Good	11	33	47.83%
4. 2. Fair	1	2	4.35%
5. 1. Poor	10	10	43.48%
Total	23	50	43.48%



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13. Security Facility	Responses	Weighted Responses	Percent
1. 5. Excellent	2	10	8.70%
2. 4. Very Good	3	12	13.04%
3. 3. Good	7	21	30.43%
4. 2. Fair	4	8	17.39%
5. 1. Poor	7	7	30.43%
Total	23	58	50.43%

14. Suggestions, if any:

No data

Comments:

Sl No.	Stakeholder	Remarks
1	Response 1	All are good ???? in the college
2	Response 2	No Comments
3	Response 3	Very poor
4	Response 4	Good
5	Response 5	Good
6	Response 6	.
7	Response 7	Good
8	Response 8	????
9	Response 9	Good
10	Response 10	Road Must Be Fixed
11	Response 11	No
12	Response 12	transport facility is not good we facing problem
13	Response 13	.
14	Response 14	Students change your college in time.
15	Response 15	Good facility
16	Response 16	Good
17	Response 17	.
18	Response 18	Good
19	Response 19	.
20	Response 20	No
21	Response 21	No
22	Response 22	.
23	Response 23	no



Summary Report

Number of people Responded / Total number of Responders is **23 / 64** People.

Questions	Total Response Count	Weighted Response Percent
Mechanism and approach to provide exposure to external world through Internships, Field Visits, Guest Lectures, Expert Talks etc.	57	49.57%
Infrastructure (Furniture/Black Board / Illumination/Ventilation etc.)	60	52.17%
Mechanism and approach to deal with students/parents grievances	56	48.70%
Students guidance and mentoring facilities	54	46.96%
Support for co-curricular and extra-curricular activities	60	52.17%
Library Facility	61	53.04%
Sports Facility	55	47.83%
Canteen Facility	55	47.83%
Transport Facility	58	50.43%
Internet Facility	49	42.61%
Housekeeping	58	50.43%
First Aid Facility	50	43.48%
Security Facility	58	50.43%
Total Feedback	731	48.90%

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Course End Survey



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Course End Survey Overall Analysis

Session: 2022-2023 (EVEN Semester)

Semester – II

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	II	Strategic Management	Dr. Mahesh Chopde	73	Very Good
2		Research Methodology	Dr. Sunita Gujar	69	Good
3		Project Management	Prof. Swati Goyal	69	Good
4		Financial Management	Prof. Hemraj Kawadkar	78	Very Good
5		Human Resource Management	Dr. Sunita Gujar	69	Good
6		Marketing Management	Prof. Varun Dubey	77	Very Good
7		Leadership & team Effectiveness	Prof. Vaibhavi Deshmukh	64	Good
8		Cost & Management Accounting	Prof. Hemraj Kawadkar	74	Very Good
9		Cost & Management Accounting	Prof. Swati Goyal	74	Very Good
10		Employability Skill Enhancement - II	Prof. Nikhil Bangde	70	Very Good
11		Business Ethics	Prof. Aditya Talankar	62	Good
12		Entrepreneurship & Innovation	Prof. Varun Dubey	75	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
(Head of Department)



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Course End Survey Overall Analysis

Session: 2022-2023 (EVEN Semester)

Semester – IV

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	Strategic Human Resource Management	Prof. Vaibhavi Deshmukh	63	Good
2		Financial Market & Services	Prof. Nikita Humane	57	Good
3		International Human Resource Management	Prof. Varun Dubey	59	Good
4		Integrated Marketing Communication & Advertising Management	Prof. Mahesh Chopde	61	Good
5		Strategic Financial Management	Prof. Hemraj Kawadkar	63	Good
6		Consumer Buying Behavior	Prof. Nikhil Bangde	60	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


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Date: 03-08-2023

**Session: 2022-2023 (EVEN Semester)
Semester – II & IV
Action Taken Report on Course End Survey**

The department has conducted the Course End Survey in the month of August-2023 for MBA Semester II & IV students. The responses from students have been analyzed and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in Course End Survey consolidated chart. All course CO attainment is above 60% which is good.
- Course content of every course was delivered in proper manner.
- The feedback is shown to Course In-charge and discussed by the Head of the Department.
- Prof. Vaibhavi Deshmukh & Prof. Aditya Talankar have been asked for the improvement by HOD.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)





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Date: 03-08-2023

Minutes of Meeting

The meeting of the HoD with all the faculty members conducted from 3rd August 2023 at 4:30pm.

Following points were discussed in the meeting:

- The Course End Survey of MBA Semester II & IV students with faculty members.
- In the year 2022-2023, Course End Survey shows that all most all the course content delivered in proper manner.
- The Course In-charge should pay attention on CO Attainment through continuous class test.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Dr. Sunita Gujar	Asst. Professor	
3	Prof. Nikhil Bangde	Asst. Professor	
4	Prof. Hemraj Kawadkar	Asst. Professor	
5	Prof. Varun Dubey	Asst. Professor	
6	Prof. Nikita Humane	Asst. Professor	
7	Prof. Aditya Talankar	Asst. Professor	
8	Prof. Swati Goyal	Asst. Professor	
9	Prof. Vaibhavi Deshmukh	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)



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Teachers Feedback



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Ref No: SBJITMR/DoM/2022-23/12

Date: 28/08/2023

To,

The Principal,

SBJITMR,

Nagpur.

Subject: Teacher's suggestions for Institution Support and Facilities.

Respected Sir,

This is to state that the Teacher's feedback was conducted for the Teachers of Department of Management at the end of Semester II & IV (2022-2023) and the following suggestions were received from them towards Institution Support & facilities.

Suggestions:

- | |
|---|
| 1. The Provident Fund facility should be provided. |
| 2. The number of Casual Leaves should be increased. |
| 3.5 Days a Week Policy should be reconsidered |

As the department of Management we need to focus majorly on skills development to cater regional industrial requirements.

The above suggestions require actions at Institutional level; hence it has been forwarded to your goodoffice.

Dr. Shrikrishna Dhale
(Head of Department)



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**Minutes of
Meeting Teacher
Feedback**

Date: 25/08/2023

The meeting of the HOD with all the faculty members conducted on 25/08/2023 at 1.30 pm to discuss the feedback received from teachers:

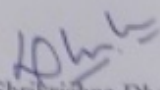
The faculties discussed on the following points:

1. Teachers have suggested the following points towards review of syllabus/courses taught by concerned faculties.

- Syllabus fits the current industry era
- Contemporary topics could be included
- It is ok and designed as per industrial needs.

2. Teachers have also suggested the following points:

1. The Provident Fund facility should be provided.
2. The number of Casual Leaves should be increased.
3.5 Days a Week Policy should be reconsidered
4. Training for Standard Operating Process in Department


Dr. Shrikrishna Dhale
(Head of Department)

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The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Prof. Nikhil Bangde	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Dr Sunita Gujar	Asst. Professor	
5	Prof. Nikita Humane	Asst. Professor	
6	Prof. Swati Goyal	Asst. Professor	
7	Prof. Vaibhavi Deshmukh	Asst. Professor	
8	Prof. Aditya Talankar	Asst. Professor	
9	Prof. Ankit Kohli	Asst. Professor	

Dr. Sunita Gujar
(Feedback Incharge)

Dr. Shrikrishna Dhale
(Head of Department)



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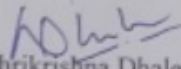


Date: 28/08/2023

Action Taken Report
Teacher's Feedback

Teachers Feedback was conducted in the month of August for Teachers of the department. The following points were discussed with the faculty members.

- The department is planning to organize training session for the standard operating process in the upcoming session.
- The faculty members are encouraged to write research papers along with the teaching & administrative work.


Dr. Shrikrishna Dhale
(Head of Department)